



AGM meeting Minutes  
Held virtually by Zoom  
October 13, 2022, at 20.00

Announcement of AGM sent out on October 6, 2022.

Meeting opened at 20:02 (quorum met with 23 attendees)

Dan Maag is facilitator and motion manager.

Evening agenda approved by Amy Bates and seconded by Pam Hutchinson.

Minutes of 2021 AGM were approved by Juan-Carlos Quintana and seconded by Pam Hutchinson.

Word from our Head Coaches:

Dan introduces our Head Coaches.

Étienne Genesse-Grenier : Head Senior Coach (Train to Train & Train to Compete)

Étienne expresses that he is very happy to be back with the Bluefins. He coached the 3A Group at the Bluefins 5 years ago and started his swimming career with the Bluefins. He swam 3 years at the Bluefins then went to Pointe-Claire and in university swam with Vert & Or at Sherbrooke University. His swimming career gave him the opportunity to do a lot of travel. Étienne has a Phys Ed Degree from Sherbrooke University. His full bio is on the website. He adheres to the theory that who you are as a swimmer is heavily influenced by who you are outside of the pool. He believes that good coaching requires a good understanding of not only the athletes, but of the individuals behind the goggles and those who surround them. His objective is to help every single swimmer in achieving their own unique goals both in and out of the pool.

Marina McDonald : Head Coach (Learn to Train)

Marina introduces herself as the Head Coach of the Bluefins as registered with Swimming Canada and Natation Québec. She has been coaching with the Bluefins since 2016 and was a competitive swimmer for 13 years. Marina holds a university degree in Phys Ed and currently works as a Phys Ed teacher for the Lester B Pearson School Board. Marina coaches' groups in the Learn to Train stream which include Regional, Regional Development, Provincial Development and Age Groups 2&# as well as in charge of the Swim School. She also does administrative work for the club and is the one who does all the entries for swim meets. Marina was also very involved in staffing the Swim School coaches.

### President's Word:

Dan introduces our outgoing president, Juan-Carlos.

Thank you to all the members of the Board and the transition committee that worked extremely hard to ensure the transition to a new Team of Coaches. We thank Claude (Picard) for having taken the club to its current level and we are very excited for the next phase with Marina and Etienne.

Thank you for the trust that the board and the parents had in me after I took over as an interim president from Jarrett, whom we also thank for his time and his commitment.

The transition plan had already begun last year and that is what allied us to secure Etienne and Marina.

#### \* COVID

Despite COVID we were the first club to successfully host a swim meet for the 2021-2022. We managed to have a great year despite the COVID insecurity with the ever-changing protocols.

#### \*Multiple Club Records Broken

Thank you to the coaching staff that allowed the team to have multiple records broken during the 21-22 season

#### Post-COVID

We are gearing to a great year with the number of swimmers, and we invite parents to get involved in their CLUB

Dan thanks Juan-Carlos.

Question from Ayub Kalaff:

Ayub asks to please explain what is meant by coach training. Juan-Carlos answers that this includes their certifications, obtaining their Levels (1 to 4) and mentoring opportunities.

### Financials:

Dan introduces Dina Beasse to present the financials.

- Due to Covid it was a challenge to budget last year but we did well considering
- Swim school brought in more revenue than budgeted
- The home swim meet was a success and raised a great sum of money for the club total
- Expenses were low due to the shut down saving on salaries/pool rental and no big expenses related to away meets.
- These combined left us with a 37k reserve for the next season towards equipment, coach mentoring and training.

Dan thanks Dina and asks if there are any questions. No questions on the financials.

Registrar's Message:

Dan introduces Amy.

Thank you Dan.

Good evening Bluefins / Bonsoir,

Je m'appelle Amy Bates, ma fille nage avec le groupe Senior et je suis la registraire depuis 2020.

Je vais livrer mon rapport en anglais ce soir.

As we ramped up to get this new season underway, it has been a pleasure working with my fellow Board members, the coaching staff, and of course, you, the members.

To quickly recap the 2021-22 season,

- As I presented at last year's AGM, we started with 263 swimmers across Masters, Competitive, and Swim School which was a 27% increase over the pre-COVID registrations.
- By the end of the season, a few competitive swimmers had withdrawn but Masters and Swim school grew.
- In July and August, we registered 25 swimmers from our younger competitive, Redfins and Yellowfins groups in a 7-week Mini Training Camp to enhance their technique and keep working on their skills over the summer.

After the season came to a close at our BBQ and awards night, registration and recruitment activities started for the new season with support from the Board and the coaching staff.

In addition to promoting the club at ALPS summer swim meets, there were multiple tryout days at the Rec Centre in August and September. We welcomed more than 130 swimmers to the tryouts. I even met some alumni parents who were Bluefins themselves back in the day!

Registration numbers for the new season are:

	<b>2022-23</b> (as of Oct/22)	<b>2021-22</b> (as of May/22)	<b>2021-22</b> (as of Oct/21)	<b>2020-21</b>	<b>2019-20</b> (Pre-COVID)
Competitive	<b>129</b>	139	147	134	126
Precompetitive Swim School	<b>88</b>	87	83	53	49
Masters	<b>45</b>	41	33	33	32
Total	<b>262</b>	267	263	220	207

- There are no concerns regarding registration numbers, we are on par with last season which was the highest number of registrations recorded.
- Competitive numbers are in line with 2 yrs ago and pre COVID levels.
- Interest in Swim School continues to remain high – we had an 85% returning swimmer rate from Spring Swim School.
- Swim School registrations are up 66% from 2 yrs ago and up 80% from pre COVID level.
- Masters has grown in the past few years as well, after being flat it is up 36% from previous

3 years.

- Looking at some demographics

- o the average age of Swim School is 8 ½ years old, registrations split equally between boys and girls.

- o Average age of Competitive swimmers is 12 years old; we have 74 swimmers aged 12 and up and more girls than boys by about 25 swimmers.

I want to make special mention of those 13 swimmers who worked very hard and successfully advanced from the precompetitive Swim School into our competitive programs for this new season. Congratulations!

Thank you, parents, for your patience with my many emails over the past few months and for so quickly completing all the registration steps within our Streamline system and in Swimming Canada.

Although the season is now successfully underway and communications from me will be much less frequent, I am always available to you. Please feel free to contact me anytime.

One last thing I want to mention is that we will be searching for an Assistant Registrar to provide support to registration activities next spring/summer and shadow me to take over as Registrar since this will be my last year in the role. If this is something that may interest you as a volunteer, please let me know.

Thank you and have a great season! Merci et passez une bonne saison!

Dan thanks Amy and moves on to Bylaw change.

#### Bylaw Amendment:

The following changes to adjust the timing of the clubs Annual General Meeting were approved by the Board. These changes are in effect until the upcoming Annual General Meeting, at which point it will be motioned to ratify the bylaws, making the changes permanent. The two sections impacted, are **Section 9 Club Trustees Subsection a) Board of Directors Paragraph 3** and **Section 13 Membership Meetings Paragraph 2.**

Dan motions for the change and Juan-Carlos seconds. No objections, the Bylaw is adopted.

#### Board Positions:

Dan thanks outgoing Equipment Manager Renée Zwirz who did a tremendous job for the the club for many years. Janice O'Dette and Sue Grainger starting on this season's new look in the middle of last season which allowed them to transition into the role with Renée's aide. Janice and Sue have been doing a great job so far and would like to continue. Dan asks if anyone objects to Janice and Sue continuing as Equipment managers. No objection from members.

Juan-Carlos dit qu'il adore les bluefins et ce qui l'a attiré dans ce club, c'est l'esprit de famille. C'est la forte implication des membres qui en fait un club en santé. Il encourage tous les membres de s'impliquer.

We have a very healthy club, and we have the luxury of having two Phys Ed teachers. It is important that we take this time for some learning. Learning what it means to be a parent of a swimmer, what it takes to be a swimmer and how we can help our swimmers set their goals and how we can best support them. Also, we need to get involved with our club, a healthy club is a club that has parent involvement at all levels and that has volunteers that are ready to take leadership roles at different levels. So, if you do not want to be part of the Board this year, but have an interest to learn, approach the board members that are in the positions or that take care of the aspects of the club that interest you.

Recognition given to current board members:

Registrar: Amy Bates  
Treasurer: Dina Beasse  
Staff Liaison: Dan Maag  
Social Media: Elizabeth Lefebvre

Members up for renewal:

Secretary: Marta Slanik  
Officials Manager: Patti Hutchinson  
Meet Manager: Pam Hutchinson  
Payroll: Lorraine Balleine

Dan asks if anyone would like to present themselves for one of the four above positions. No nominees. The above four board members will remain in their roles for another term.

The following board positions are open: President, Vice President, Webmaster and Travel Coordinator.

Dan asks if there are any nominees for President.

Marta Slanik nominates Hughes Bilodeau and this nomination is seconded by Juan-Carlos Quintana and Pam Hutchinson thirds the motion.

Hughes Bilodeau accepts the President position and introduces himself as a father of two swimmers with the club for many years. He was born in 1974, the same year that the Bluefins were founded, His mother's maiden name had 'eau' in it, he married a Martin'eau' and his last name is Bilod'eau'. Hughes is honored to be president and thanks everyone for the vote of confidence.

Dan asks if there are any nominees for Vice-President.

Marta Slanik nominates Sue Grainger and this nomination is seconded by Elizabeth Lefebvre.

Sue Grainger accepts the position and introduces herself as the mother of a swimmer in the Provincial group and a past Bluefins swimmer. Se has always loved the Bluefins and when it came time to sign her son up with a club Bluefins was the obvious choice.

Dan asks if there are any nominees for Travel Coordinator.

No nominees.

Rachel Paquette introduces herself and state that while she is not interested in a Board position is available to help with specific events and tasks. Elizabeth Lefebvre adds that she too can help in this capacity while continuing her role as Social Media.

Dan asks if there are any nominees for Webmaster/IT.

No nominees.

Marta Slanik adds that Bluefins would welcome any form of support in this field, the person does not have to take on a Board position to help out.

Question Period:

No questions.

Carolyn introduces herself and assures Hughes, Sue and the club that she will remain available as much or as little as needed. She and Kenny will also gladly help at our next meet.

Motion to adjourn by Dan Maag. Meeting is closed at 21:03

Attendees:

Etienne Genesse-Grenier	Marina McDonald
Sue Grainger	Dan Maag
Marta Slanik	Dina Beasse
Amy Bates	Sarah Bourne
Elizabeth Lefebvre	Rachel Paquette
Ayub Kalaff	Juan-Carlos Quintana
Hughes Bilodeau	Sean Hebert
William Rake	Lorraine Balleine
Cynthia McIntosh	Catherine Slanik
Emmanuelle Dagenais-	Carol Ann Caron
Newton	Michel Barre
Pam Hutchinson	
Ian Chuprun	